

2026	GWI			2026	GWI			GWI	2026		
Operator II/Mech II	2.00%	Reg. Rate		Operator I	2.00%	Reg. Rate		5.00%	Reg. Rate		
Start	72.50%	\$23.66		Start	72.50%	\$ 26.62		Master	\$ 39.85		
1 Year	75.00%	\$24.47		1 Year	75.00%	\$ 27.54					
2 Years	77.50%	\$25.29		2 Years	77.50%	\$ 28.46		Working Leader	\$ 43.84	Working Leader is Master plus 10%	
3 Years	80.00%	\$26.10		3 Years	80.00%	\$ 29.38					
4 Years	82.50%	\$26.92		4 Years	82.50%	\$ 30.29		Maintenance			
5 Years	85.00%	\$27.74		5 Years	85.00%	\$ 31.21		Start / 90%	\$ 38.68		
6 Years	90.00%	\$29.37		6 Years	90.00%	\$ 33.05		6 mos / 95%	\$ 40.83		
7 Years	95.00%	\$31.00		7 Years	95.00%	\$ 34.88		1 yr / 100%	\$ 42.98	Master H	\$ 45.27
8 Years	100.00%	\$32.63		8 Years	100.00%	\$ 36.72					
				9years (Top)	5.00%	\$ 37.80		Electrician	\$ 51.37	Master H working leader is Master H plus 10%	\$ 49.80
2027	GWI			2027	GWI			GWI	2027		
Operator II/Mech II	1.50%	Reg. Rate		Operator I	1.50%	Reg. Rate		3.00%	Reg. Rate		
Start	72.50%	\$24.01		Start	72.50%	\$ 27.02		Master	\$ 41.05		
1 Year	75.00%	\$24.84		1 Year	75.00%	\$ 27.95					
2 Years	77.50%	\$25.67		2 Years	77.50%	\$ 28.88		Working Leader	\$ 45.15	Working Leader is Master plus 10%	
3 Years	80.00%	\$26.50		3 Years	80.00%	\$ 29.82					
4 Years	82.50%	\$27.32		4 Years	82.50%	\$ 30.75		Maintenance			
5 Years	85.00%	\$28.15		5 Years	85.00%	\$ 31.68		Start / 90%	\$ 39.84		
6 Years	90.00%	\$29.81		6 Years	90.00%	\$ 33.54		6 mos / 95%	\$ 42.05		
7 Years	95.00%	\$31.46		7 Years	95.00%	\$ 35.41		1 yr / 100%	\$ 44.27	Master H	\$ 46.63
8 Years	100.00%	\$33.12		8 Years	100.00%	\$ 37.27					
				9years (Top)	3.00%	\$ 38.93		Electrician	\$ 52.91	Master H working leader is Master H plus 10%	\$ 51.29
2028	GWI			2028	GWI			GWI	2028		
Operator II/Mech II	1.50%	Reg. Rate		Operator I	1.50%	Reg. Rate		3.50%	Reg. Rate		
Start	72.50%	\$24.37		Start	72.50%	\$ 27.43		Master	\$ 42.49		
1 Year	75.00%	\$25.21		1 Year	75.00%	\$ 28.37					
2 Years	77.50%	\$26.05		2 Years	77.50%	\$ 29.32		Working Leader	\$ 46.73	Working Leader is Master plus 10%	
3 Years	80.00%	\$26.89		3 Years	80.00%	\$ 30.26					
4 Years	82.50%	\$27.73		4 Years	82.50%	\$ 31.21		Maintenance			
5 Years	85.00%	\$28.57		5 Years	85.00%	\$ 32.16		Start / 90%	\$ 41.23		
6 Years	90.00%	\$30.25		6 Years	90.00%	\$ 34.05		6 mos / 95%	\$ 43.52		
7 Years	95.00%	\$31.94		7 Years	95.00%	\$ 35.94		1 yr / 100%	\$ 45.82	Master H	\$ 48.26
8 Years	100.00%	\$33.62		8 Years	100.00%	\$ 37.83					
				9years (Top)	3.50%	\$ 40.30		Electrician	\$ 54.76	Master H working leader is Master H plus 10%	\$ 53.09